

GUERNSEY RUGBY ACADEMY



SAFEGUARDING POLICY

Here at the Guernsey Rugby Academy LBG we believe that taking part in our sport should be a positive and enjoyable part of children's lives.

We want to make sure that children who play rugby at the Academy are protected and kept safe from physical, sexual and emotional harm.

To support this objective, the Academy strives to ensure that:

1. It complies with the RFU requirements with regards the enhanced and barred Disclosure and Barring Service checks (DBS) for Guernsey Rugby Academy LBG coaches, managers and volunteer helpers;
2. All Guernsey Rugby Academy LBG Coaches and Team Managers will have attended the RFU Play it Safe, RFU EFARU First Aid and relevant age group coaching courses as appropriate, ideally before they begin working with children, but if not as early as is practicable;
3. All Coaches and other volunteers will have a job description or framework for their role at the Academy and will be easily identifiable for parents, guardians and players;
4. The Academy will follow an RFU approved Equity Policy;
5. The Academy will follow the States of Guernsey Education Department 'Digital Images' policy as far as is practicable;
6. All Coaches and Team Managers are required to adopt best practice in their use of social media with players;
7. All Coaches will be qualified to Level 1 or 2 as appropriate before they are allowed to be the Lead Coach of an age group;
8. The Academy will encourage and help its coaches stay up-to-date with rugby, coaching, equity and safeguarding issues;
9. All coaches and team managers have signed a Coach's Code of Conduct and support its aims;
10. The Academy keeps written records of parental consent, accidents and discipline matters in accordance with the Bailiwick's Data Protection Law;
11. Through the Guernsey Rugby Association Safeguarding Officer whose role it is to deal with any disclosures of suspected neglect, abuse or poor practice, the Academy will follow best practice and provide coaches and parents with support and advice;
12. It will promote "fair play" and work within both the spirit and the letter of the RFU Continuum.

GRA Safeguarding Officer: Mrs Wendy McHugh can be contacted on: M: 07781 166 135
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