



## Inclusion Policy

The Guernsey Rugby Academy LGB [GRA] Inclusion Policy aims to ensure that the opportunity to participate in the game of Rugby Football Union within the Academy is available to all and that no person is excluded from participation by reason of financial hardship.

### **Purpose**

The GRA want to encourage the participation and development of children and young people to play rugby.

We want to be inclusive and help to solve critical problems and challenges to increase the opportunity for children and young people from economic, social or educational disadvantage to enable them to participate in playing rugby.

### **Applications for funding**

Parents / Guardians, Team Managers and Coaches, Inclusion Committee and the RDO can make an application for funding for a player(s) to the Inclusion Officer

All applications will be dealt with on their own merits and will be treated fairly and confidentially by the Inclusion Committee, whose decision will be final.

Initial enquiries should be made to the Inclusion Officer, contact details below.

### **Funding**

The Inclusion Committee recognise there may be different levels of financial assistance required by players. Whilst we will endeavour to assist each request, the GRA must operate within the funding available.

The GRA are extremely grateful to our sponsors for their financial support. The funding available for financial hardship may vary due to the sponsorship in place at the time of an application being received.

Consideration for a contribution towards funding will include the following: -

- ❖ Annual membership
- ❖ Rugby kit
- ❖ \*Travel costs for off island team games (this may have a limit for games per season)
- ❖ \*Travel costs for County trials and games (limited funds are available)

\*Travel costs are limited to flights and coach travel only.

# GUERNSEY RUGBY ACADEMY



## **Inclusion Committee**

Inclusion Officer:	Fiona Rice	Email: <a href="mailto:fionarice66@hotmail.com">fionarice66@hotmail.com</a>
Safeguarding Officer:	Wendy McHugh	Email: <a href="mailto:WendyM@guernseyraiders.com">WendyM@guernseyraiders.com</a>
Membership Secretary:	Vanessa King	Email: <a href="mailto:vanessaking703@gmail.com">vanessaking703@gmail.com</a>